

## Lindsay's Bright Lights

Lindsay Watts was a long-time employee of the OCCCC who sadly passed away in 2023. Lindsay worked in a variety of roles, including that of Coordinator and was herself a very bright light in our organization and was a champion for everyone in the centres. Each year when the nominations came flooding in, Lindsay wanted to read them all and was instrumental in assisting in making the final choices.

Our annual Lindsay's Bright Light award is an employee recognition program. It was designed to acknowledge the outstanding work done by staff. Specifically, a staff that best demonstrates the Ottawa Catholic Child Care Corporation's standards, beliefs, and values as outlined in our Program Statement. Nominations are 100% driven by the staff themselves. The Early Learning Management team reviews the nominations and chooses 3 staff (1 rookie staff, and 2 established staff) to be recipients of the annual Shining Star award. The selected employees are acknowledged at our AGM meeting and presented with a gift of appreciation.

We also recognize staff on an ongoing basis. Staff are encouraged to submit Ongoing Lindsay's Bright Light nominations throughout the year. Quarterly, the submissions are reviewed by the Manager of Early Learning Services and a staff member is selected to be highlighted. Chosen staff will be acknowledged and receive a token of appreciation.